

LILIS SULAstri

Faculty of Social and Political Sciences, UIN Sunan Gunung Djati Bandung, Indonesia

ISLAMIC WORK ETHIC IN ISLAMIC COLLEGE IN INDONESIA: THE ROLE OF INTRINSIC MOTIVATION, ORGANIZATIONAL CULTURE AND PERFORMANCE

Abstract:

Islamic work ethics is a concept of ethics that is based on Islamic teaching and principle which rely on faith. Islamic ethics is a principle of right and wrong which designate to demonstrate what human ought to do taught Quran and shown in the great life of the Prophet Muhammad. This study investigated the influence of Islamic work ethic on intrinsic motivation, organizational culture and job performance in Islamic College in Indonesia. This study used a quantitative model, and it uses a sample of 150 employees of Islamic University in Bandung, Indonesia. Empirical results show that the Islamic work ethic greater effect on intrinsic motivation and organizational culture than their effects on job performance. Furthermore, empirical results suggest intrinsic motivation moderates the relationship of the Islamic work ethic on performance, and organizational culture moderates the relationship of the Islamic work ethic on performance.

Keywords:

Islamic college; Islamic work ethic; Intrinsic motivation; Organizational culture; Performance

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