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RESILIENCE IN DYNAMIC COMPLEX ENVIRONMENTS

Abstract:

Social systems respond to their environment along two mutually interdependent processes through adaptation and coping. Adaptability is the capability to understand and make necessary adjustments to fit with the environment either by making requisite internal changes and/or responding to the environment. Coping is the internal processes which help determine how the organization maintains its sense of identity and wholeness in view of the externally and internally induced changes. As the environment becomes more diverse, differentiated and complex, the dynamic changing environment creates conditions for some organizations with the right internal resources and capabilities to survive and prosper while others with less coping abilities (capabilities) may stagnate, become obsolete or lose their sense of wholeness and identity. The article explores the many facets of adaptability, capability, their interrelationship, integration and synthesis toward social system revitalization and renewal.

Keywords:

Resilience, Adapting, Coping,. Vitality. Agility

JEL Classification: L20, L25, D21