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PERCEPTION OF ORGANIZATIONAL SUPPORT BY EMPLOYEES - RESULTS OF RESEARCH

Abstract:

The purpose of this paper was to present the problem of perceiving organizational support among professionals of different organizations. Survey based surveys were used based on the Survey of Perceived Organizational Support questionnaire (SPOS). The results provide feedback on factors such as job satisfaction, job performance, job performance, direct perception of organizational support, direct perception of manager support, and organization image. These research results are part of a larger survey and were piloted. Surveys completed by 40 employees. Respondents were professionals in the finance and insurance, banking, service and trading sectors. These organizations mostly employ over 1,000 employees and are generally branches of foreign companies. Their organizational and legal form is a limited liability company or stock limited company.

Keywords:

Organizational support, human resources management, involvement, job satisfaction, support supervisor

JEL Classification: J24