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DETERMINING TEAM WORKING ABILITIES OF HEALTH MANAGEMENT STUDENTS

Abstract:

Recently many organizations tend to team working to have competitive advantages and to make it sustainable. Teams help organizations to have higher efficiency, to reduce labor costs, to increase the worker performance, loyalty and motivation. The team participants' roles are crucial on teams. This brings important roles to organizations that help institutions with human resources.

For this reason, students from Afyon Kocatepe University Health management department, which is one of the institutions that provide human resources to the health institutions that have vital services which have a dynamic and complex structure than the institutions on other sectors and that must work with mixed staff from different areas with different experiences, are the sample of this research. These students will need team working abilities for their upcoming professional lives. The higher education is a good chance to gain those abilities. According to this our study is aimed to determine the team working abilities of Health Management department senior students that had almost four years education and 5 months of health internship. The study consists of groups with four people total of 70 students with volunteer ages between 20-25. Each group are expected to complete three tasks on google docs a word processing, one spread sheet and one presentation on limited time using online computers. The application was established on 26.12.2017 and a paper pen data gathering form was applied after the application. The analyzes of the forms show that the attendants' have a quite high score both on knowledge-ability and team performance sub dimensions. The open ended questions were analyzed by two separate experts.

Keywords:

Team work, health education management, online teams, team characteristics.

JEL Classification: M10, I23, H00