

ANTOANETA ROXANA SURCEL (GEORGESCU)

Valahia University of Târgoviște, Romania

**KEY COMPETENCES FOR AN ENTREPRENEURIAL APPROACH OF
THE HUMAN RESOURCES' INITIAL TRAINING IN AN
ORGANISATION****Abstract:**

Entrepreneurship manifests itself in economy in a variety of ways. The development of the entrepreneurial space among future employees is fundamental towards a healthy economic growth, as well as a compulsory condition for a durable local and regional development. Transversal competences such as creativity, initiative and entrepreneurial spirit help the future employee develop its critical and creative thinking, innovate in its own field of activity. They also lead to an increase in his productivity, flexibility, in his autonomy at the workplace. Moreover, these also aid the individual in managing a project in terms of personal competences and obtain the expected results. In broad terms, any future employee has to have access to entrepreneurial education through all types of education and training, disregarding their level. The current research represents the most important findings regarding identifying the key competences that support an entrepreneurial culture in the initial training period. The data obtained is the result of applying a survey on a representative sample of teachers in pre-university educational system in Dâmbovița county, teachers who carry out their activity in theoretical and vocational high schools. This has served to outline an overview on the role and the importance of entrepreneurial education in the initial training of future employees.

Keywords:

Key skills, Entrepreneurship education, Initial training, Organization, Human resources

JEL Classification: M53, J24