

**GEORGETA GOGEANU**

Valahia University Targoviste, Romania

## **THE IMPACT OF HUMAN RESOURCES MANAGEMENT ON INNOVATION CAPACITY**

### **Abstract:**

Innovation is one of the key components for the survival of the organization in a competitive environment. While doing this research I started by studying the literature on human resources management and the ways in which management practices in the field (evaluating human resources, recognition and rewarding, professional development, team management) have an influence on innovation among teachers from the pre - university school system. The hypothesis of the research is represented by the causality relationship between human resources management and innovation. A supportive human resources management can be perceived as a beneficial method of sustaining innovative behaviour.

### **Keywords:**

Human resources management, Innovation, Managerial practice, Innovation management, Sharing knowledge

**JEL Classification:** M12, M53, I29