

HELENA MITWALLYOVA

University of Economic, Prague, Czech Republic

VUKICA JANKOVIĆ

University of Economic, Prague, Czech Republic

**PROBLEMS IN THE IMPLEMENTATION OF MANAGEMENT
METHODS OF PEOPLE MANAGEMENT IN THE PUBLIC
ADMINISTRATION IN THE CZECH REPUBLIC**

Abstract:

The paper is based on the theoretical basis of the book of Herbert A. Simon, Public Administration and trying to map the problems in implementing management methods of people management in the public administration in the Czech Republic. The paper compares the current situation in public administration with the characteristics of bureaucracy, according to Max Weber, sociological insights Talcott Parsons and other authors. On the specific example of the project "Smart and open Office of the Ministry of Transport", which had, inter alia, the task of the Ministry of transport to introduce a guest using the competency describes the problems of the process of introduction of guest workers in the public administration.

Keywords:

Competency Model, Region, Department, Modern Managerial Methods, Motivation, Organizational Structure, Public Administration, People Management,

JEL Classification: H70