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## **THE ROLE AND IMPACT OF EDUCATION ON WORKPLACE CHALLENGES AND PERFORMANCE: A ROMANIAN PERSPECTIVE**

### **Abstract:**

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This paper provides a review of theoretical studies linking university education and developed sense of adaptability and performance in a business oriented career. The study starts with a review of field literature connecting education to career development and work insertion, details the role of education on developing workplace abilities and aptitudes and contextualizes theory into an empirical study that uses exploratory interviews with business people and students from Romania in order to highlight how education interferes and impacts workplace requirements and performance standards in the present Romanian job market.

### **Keywords:**

education, university schooling, workplace performance, selection

**JEL Classification:** A00, I20, I21