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INNOVATIVE, INTERACTIVE DIALOGUE: EXAMINING NEW SOLUTIONS FOR OLD PROBLEMS

Abstract:

Often, we as leaders develop strategies to address issues or dilemmas within organizations. There is a tendency to focus on those issues from a singular and linear reference point-of-view. Being able to view the organization as a whole, made up of many complex, moving parts that are interrelated and dependent upon each other (Senge, 2014) is critical to any analysis or intervention strategy. Systems are living organizations, and in many ways leaders operate in a realm of uncertainty as they guide and implement complex initiatives for reform. Incorporating models from the medical (Hauser & Feinberg, 1977) and business communities (De Bono, 1995) to support a qualitative approach to discovery provides a multidirectional and creative restructuring of existing patterns that meets the current expectations of efficiency, acclimatization, effectiveness, the ability to respond to change, and organizational success.

During this presentation the presenters will engage in an innovative, interactive, discussion analysis on the common threads of theory to practice related to organizational leadership in a global society.

Keywords:

Dialogue, Old Problems, New Solutions